

# Win more business & deliver on Social Value



CoTrain works with Local Authorities, Tier 1 Contractors and the supply chain to bring young people into the sector under structured apprenticeship training programmes.

## We can help you to deliver on Social Value & to win more business...

CoTrain has helped its principal contractor partners and their supply chain to deliver millions in social value by facilitating and managing apprenticeship training and employment placements on projects on their behalf across the South East.

With ever increasing importance placed upon social value, 'Employment & Skills Plans' are used to set key performance objectives on projects, around adding 'social value' - one of which is focused on providing 'local' employment and apprenticeship training ... but how can this be achieved on shorter term contracts?

## CoTrain is the solution

CoTrain can help contractors to fulfil their obligations to provide an apprenticeship placement on shorter-term contracts, where they are unable to support a 'traditional' 24-month apprenticeship.

- CoTrain apprentices are 'shared' with host contractors, project by project until completion of their two years' training (min placement duration 13 weeks).
- Contractors will 'host' a paid-for training placement for an agreed period, often for the duration of a package for 'trades' or for the term of the project for technical apprentices.
- CoTrain overcomes any 'self-employed-only' status objections, as we manage the employment of 'hosted' apprentices.
- CoTrain works on a cost-recovery basis, invoicing contractors a monthly fixed fee (based on 39-hour week) to include apprentice salary, payroll management, travel allowance, college fees, apprenticeship sign-up admin & ongoing support provided for both apprentice and line manager.
- CoTrain provides a free of charge candidate sourcing service, recruiting from the area local to the project.
- Apprentices start their placements 'work-ready' with CSCS card, boots and basic tools (for trade apprentices).



## We host apprenticeships in:

**Level 2:** P&D, Bricks, Carpentry, Interior Fit-outs, Groundworks, Roofing and Business Admin

**Level 3:** Site Technician (covers site management, estimating, planning, surveying, design)

**Level 4/5:** Site Technician (HNC/HND standard)

### Costs based on age: (as of April 2020)

16-17 yrs – £264	21-24 yrs – £430
18-20 yrs – £354	25+ yrs – £455

**For more info:** [richard@cotrain.org.uk](mailto:richard@cotrain.org.uk)  
T: 01189 207208 | M: 07429 092 780  
[cotrain.org.uk](http://cotrain.org.uk)



CoTrain is a Shared Apprenticeship Scheme working in partnership with and co-funded by CITB (Construction Industry Training Board).

